

**SUPPLEMENTAL WAGE AGREEMENT
TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES
AND
THE UNIVERSITY PROFESSIONALS OF ILLINOIS, UPI, LOCAL #4100
SUPPORT STAFF CHAPTER
SERVICE UNIT**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100, SERVICE UNIT, entered into an Agreement August 26, 2018 through August 21, 2021 and;

WHEREAS Article 22, Section 2, Hourly Rates Year Two (2) of said Agreement states the following:

“Salary rates for bargaining unit employees shall be increased in accordance with the campus salary program. In the event the campus salary program is less than two percent (2.00%), the union may request a wage reopener. Requests for the wage reopener shall be submitted in writing (or email) to the employer (Labor & Employee Relations) within 20 working days of the announcement of the campus salary program. A new supplemental wage appendix shall be executed between the parties as necessary.”

WHEREAS the campus salary program has been announced as two percent (2.00%) for salary increases for eligible University Employees for year two of this Agreement effective August 25, 2019. AND

WHEREAS upon further discussion the parties agreed to increase salary ranges by ½ the campus salary program. AND

WHEREAS the campus salary program was announced as a 2.00% program.

NOW THEREFORE, it is agreed that effective August 25, 2019, bargaining unit employee salaries are to be increased by two percent (2.00%). Salary range minimums and maximums shall also be adjusted ½ this amount, or 1.00%.

APPENDIX "A"

TO THE AGREEMENT BY AND BETWEEN
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
AND THE UNIVERSITY PROFESSIONALS OF ILLINOIS
LOCAL #4100 SERVICE BARGAINING UNIT
Effective August 25, 2019:

P-CLASS	Class Title	Minimum	Maximum	Effective Date
16005	BUILDING SERVICE FOREMAN	\$15.55	\$26.69	8/25/2019
18482	BUILDING SERVICE SUB FOREMAN	\$14.05	\$23.99	8/25/2019
45023	BUILDING SERVICE WORKER	\$12.80	\$22.81	8/25/2019
42432	CULINARY WORKER I	\$10.24	\$17.54	8/25/2019
42442	CULINARY WORKER II	\$10.80	\$18.67	8/25/2019
42452	CULINARY WORKER III	\$12.13	\$20.63	8/25/2019
42462	CULINARY WORKER IV	\$15.67	\$26.18	8/25/2019

*Employee's salaries may not exceed the salary range maximum agreed to during negotiations.

ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives this 15th day of August 2019.

FOR THE UNIVERSITY
PROFESSIONALS OF ILLINOIS,
LOCAL #4100

By: John Miller / JCM
John Miller, UPI President

BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

By: [Signature]
Comptroller

By: Nathan Leinberger
Nathan Leinberger
Acting President, Support Staff Chapter

Approved: Jarri Painter
Associate Vice President for
Human Resources

[Signature]
Executive Director of Labor & Employee Relations
And Special Counsel

Mark Owen
Chief Spokesperson

APPROVED AS TO LEGAL FORM:

[Signature]
For University Counsel Date